



THE 2018-2019 UMBRELLA FEE AND SALARY SURVEY IS NOW AVAILABLE!



- Compensation levels
- Benefit information
- Child Care fees
- Children of staff
- College of ECE Fees
- And much much more

The goal of this survey is simple. Umbrella receives many requests from directors, early childhood educators and boards of directors, all of whom want to know the same thing, "What is everyone else charging, paying, or being paid?" This survey answers these questions and provides current compensation levels and benefit information which is extremely helpful when setting annual budgets. Also, E.C.E. graduates often use these figures to set realistic salary goals.

The survey information on child care fees is very useful for centre directors and boards of directors when setting fee rates as well as for interested parents when enquiring about day care costs in their area.

The survey also gives statistics on vacations, sick days, benefits such as College of ECE fees, health and dental plan coverage, children of staff, etc.

Simply complete the order form below and mail with your cheque to:

Umbrella Central Day Care Services
1220 Kingston Road
Scarborough, Ontario M1N 1P3
(416) 686-9869 FAX (416) 686-9870
email: director@umbrelladaycare.com

SURVEY PARTICIPANTS RECEIVED A FREE COPY

Only those centres who returned a completed questionnaire to Umbrella received a complimentary copy. We're grateful to the many centres who supplied details about their centres.

If you did not fill in a questionnaire and would like to order a copy the charge is \$55.00 per survey.

NEW EDITION
NOW AVAILABLE

\$55.00

Per survey

GET YOUR OWN COPY TODAY!

Please mail _____ copy(ies) of the UMBRELLA FEE AND SALARY SURVEY (\$55.00 each). Enclosed is a cheque payable to "UMBRELLA CENTRAL DAY CARE SERVICES" in the amount of \$ _____ (includes postage and handling charges)

NAME: _____
CENTRE: _____
ADDRESS: _____
CITY: _____ PROV. _____
POSTAL CODE _____ TELEPHONE: _____
E-MAIL: _____

FEE & SALARY
SURVEY