

Morning Workshops 10:15 A.M. - 12:15 P.M.

role of the Board of Directors regarding financial direction and policy.

Phil Cowperthwaite formed Cowperthwaite Mehta with his partners after 10 years with Ernst & Young both in Toronto and overseas. Since 1986 he has chosen to specialize primarily in providing financial management, auditing and tax services and advice to service based not-for-profit organizations in the Greater Toronto Area. Most of Phil's clients are charitable and not-for-profit childcare centres in the GTA.

M-4 Creating a Youth Friendly Program with 9 - 13 yr olds

This workshop will focus on creating a school age program where 9 - 13 year olds take ownership for planning their program, however these ideas can be adapted to the younger school age children as well. The key elements discussed in this workshop are: understanding the youth age group, building a sense of community, initiating a social contract, and innovative programming methods such as the PROGRAM EXPLOSION CHART and designing a CHALLENGE EVENT.

Holly Gerrits has been the Manager for the London Children's Connection: School Age Program for 17 years. She currently manages 65 before and after school programs in London. She has developed the curriculum for the "School Age Child Care Post Diploma Certificate" courses at Fanshawe College. She is also a part time Professor for the Canadian Institute of Management at the University of Western Ontario.

M-5 Social Skills, the weak link in the child care curriculum

Teachers need to model courtesy, collaboration and teamwork. Children need activities to promote cooperation, patience and understanding. This interactive workshop will explore the dimensions of teacher conduct and program planning in the development of healthy social relationships, for staff, parents, and children, in our workplace. Print resources provided.

Pat Campbell is currently teaching courses in the undergrad program, and 3 courses in the Daycare Management Certificate program at George Brown College. She believes passionately in the importance of a good early childhood education and the saving graces of a sense of humour.

M-6 Children and Divorce: The Role of the Early Childhood Educator

Divorce not only affect the kids, but the daycare can become the setting where the parents play out their conflict. We'll discuss the impact of divorce on young children and how to manage parent's behaviour when it intrudes on the Early Childhood Educator and daycare setting.

Social worker *Gary Drenfeld*, the keynote speaker, will lead this workshop.

M-7 Dollar Store Programming

This is an interactive workshop which will give participants an opportunity to see how to take everyday dollar store products and change them into wonderful programming ideas. Each participant will leave the workshop with a programming product. The target age group is for Preschool, Kindergarten.

Lisa Whitney has been working within a children's mental health organization as an ECE for 8 years. She also has worked as a Behaviour Management Specialist in an Autism classroom: focusing

on functional life skills and adapting the curriculum for successful integration. Her resource company provides interactive workshops using everyday dollar store products to create wonderful programming ideas.

M-8 Kidstuff

Do you have hassles with the children in your program over such challenges as fighting, not listening, classroom chaos, tantrums, not sharing, bullying, tattling or lying? Then take the Kidstuff challenge. This workshop will provide you with tools to develop a child's sense of responsibility, co-operation, and self-esteem. We will also explore problem solving, intrinsic motivation, making choices, and helping children become more responsible and accountable.

Pasquale Fulginiti is an Early Childhood and Parent Educator and author of a new book called Kidstuff. Kidstuff Parenting Seminars have been featured by major Toronto media outlets like CITY-TV Breakfast Television, CTV Canada AM, The Toronto Star and CFRB radio, and on websites like familylink.ca and familysource.ca.

M-9, A-9 Positive Behaviour Supports (Full Day)

The Introductory PBS workshop is an **all day** (2-part) course covering the fundamentals of Positive Behavioural Supports (PBS I). This course will benefit persons who want to learn about assessment strategies, reasons for problem behaviour, and treatment strategies.

Melissa Johnston is a Behaviour Consultant and ASD specialist at Lake Ridge Community Support Services in Durham Region. Her main areas of experience include: mediator-based behavioural consultation for agencies and families, social skills intervention, and Intensive Behavioural Interventions with pre-school aged children with Autism. Melissa's experiences and contributions in the field of disabilities have covered a variety of settings, populations, and capacities.

M-10 Building Bridges: Lesbian, Gay, Bisexual, Transsexual, Transgender and Queer Families in Early Childhood Education

This workshop is an attempt to ensure that children being raised in families with lesbian, gay, bisexual, transsexual, transgender and queer identified parents are also being cared for and educated in early childhood environments that are free of discrimination and that promote respect and value all family backgrounds. The workshop will also address the needs of LGBTQ identified staff working in ECE settings and present an opportunity to dialogue and discuss how to make your ECE program more inclusive.

Zeenat Janmohamed is a faculty member in the Centre for Early Childhood Development at George Brown College in Toronto. She has been actively involved in the program development of the Access to the ECE Field Bridging Program for internationally trained early childhood educators. She has worked in Jamaica, Bosnia and Kosovo. Zeenat has a graduate degree from OISE. She recently published "Building Bridges: Lesbian, Gay, Bisexual, Transsexual, Transgender and Queer Families in Early Childhood Education".

M-11 Active Games for All Ages

Participants will be introduced to simple, fun games for a variety of age groups (2-12) that will boost children's self-esteem and stimulate their creative growth. Bring your gym shoes and get ready to participate in this energetic, fun workshop.

Andy Cummings is a facilitator for Let's Play Activities. He provides hands-on workshops for centres and has developed programs for special needs children.